



Wishing you the Merriest Christmas!

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FSM President Christian participates in Operation Christmas Drop

A C-130 Hercules from Yokota Air Base, Japan, drops a low-cost, low-altitude bundle over the Federated States of Micronesia during Operation Christmas Drop Dec. 13, 2015. Operation Christmas Drop is the Department of Defense's longest running humanitarian mission covering 56 remote islands in Micronesia. This is the first year the Royal Australian Air Force and Japan Air Self-Defense Force have participated in the drops.
(U.S. Air Force photo by Tech. Sgt. Melissa K. Mekpongsatorn)



A young girl colors the side of a donation box that is being prepared for Operation Christmas Drop Dec. 5, 2015, at Andersen Air Force Base, Guam. Children decorated the boxes to add their own holiday wishes for children on the islands. *(U.S. Air Force photo by Staff Sgt. Alexander W. Riedel/Released)*

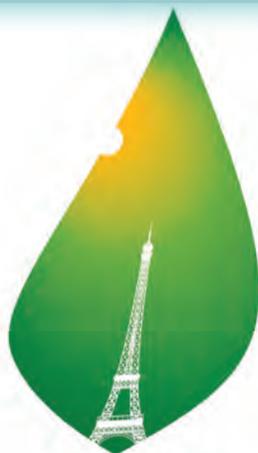


Voters choose Peterson and Oliver to take Pohnpei's top seats



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FSM joins the world in approving climate agreement



COP21-CMP11
PARIS 2015
UN CLIMATE CHANGE CONFERENCE

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Sokehs young women's group starting small for big changes



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Peter Christian, President of the Federated States of Micronesia, observes the islands of the Woleai Atoll from a C-130 Hercules window Dec. 13, 2015, during an Operation Christmas Drop training mission. Christian participated in Operation Christmas Drop this year to observe the U.S. Air Force's support to the Federated States of Micronesia.
(U.S. Air Force photo/Senior Airman Joshua Smoot/Released)



Peter Christian, President of the Federated States of Micronesia, signs a bundle of donated goods destined for the island of Saliap, Woleai Atoll, Federated States of Micronesia, Dec. 13, 2015, during an Operation Christmas Drop training mission. Christian participated in Operation Christmas Drop this year to observe the U.S. Air Force's support to the Federated States of Micronesia.
(U.S. Air Force photo/Senior Airman Joshua Smoot/Released | 36th Wing Public Affairs | Date Taken: 12/13/2015)

Building More Than Homes: A Typhoon Maysak Reconstruction Story

Michael and Charlie sat next to each other on the patio of the house they built together, sharing the easy laughter and inside jokes of old friends. You would think they had known each other for years but they met only a few short weeks ago.

Michael is a carpenter from Ulithi; Charlie a construction foreman from Ireland. They are two members of a crew who worked together to build USAID and IOM's demonstration house in Falalop.

The house is a testament to exactly what USAID and IOM are accomplishing in the Typhoon Maysak Reconstruction Program: offering hard-working Micronesians dedicated to rebuild their communities both quality materials and guidance from highly skilled specialists in order to construct disaster-resilient, culturally-appropriate housing.

Michael got involved in the project to help his community and acquired new skills. "I learned about cross bracing for the windows, doors, and walls. I learned about hurricane strapping and brackets. It was the first time I'd seen them," he said.

The house, constructed with support from the members of the local communities is an example of the one that will be built in Chuuk and Yap for families whose homes were destroyed by Ty-phoon Maysak. In addition, USAID funding also created learning opportunities for Michael during community-wide workshops held by IOM

specialists. Michael helped build it from the ground up.

"My favorite part was working with the group and my supervisor Charlie from IOM. We had a lot of fun, made a lot of jokes, and learned lots of new things from Charlie," he smiles.

When asked about what he thought of the house, Michael replied simply "I love it." Charlie followed with an Irish-accented quip in Ulithian and both erupted in laughter.

USAID and IOM have been working to help the community in Ulithi recover after Typhoon Maysak. "IOM and USAID are helping our community a lot: with the food, with the houses, with employment," he shared.

Now that the house is standing strong with every bracket and nail in place, Michael is eager to share what he learned with his neighbors. He is now helping facilitate the Build Back Safer workshops conducted in and around the model house. "The men who worked on the house now know the disaster-resilient construction principles, but it is important for the whole community to learn," he added.

"I am excited about the future," Michael said, "I plan to use my new construction skills to help anybody in the community who needs any help building."



<h2>NEW JOB OPENINGS</h2> <ul style="list-style-type: none"> - Terminal Operator (two positions), Chuuk Closing date: Dec. 22, 2015 - Officer in Charge, Pohnpei Closing date: Dec. 22, 2015 - Technical Support Officer, Head Office Closing date: Dec. 22, 2015 - Helpdesk Customer Service Officer, Head Office Closing date: Dec. 22, 2015 - Project Engineer, Head Office Closing date: Jan. 15, 2016 - Project Planner & Scheduler, Head Office Closing date: Jan. 15, 2016 <p>Contact us at: www.vitalenergy.fm employment@fsmipc.com rpf@fsmipc.com (691) 320-6364</p>		<h2>EXPRESSION OF INTEREST</h2> <p>We are seeking the services of qualified contractors for:</p> <h3>Corporate Core IT Infrastructure Replacement</h3> <ol style="list-style-type: none"> 1. Hardware including physical servers 2. Software including serve OS VMware 3. Data Backup 4. Backup power solution with redundancy <p>Closing date: Dec. 8, 2015</p>
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Bill Jaynes
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Madolenihmw Schools benefit from new equipment, new curriculum

By Peace Corps Micronesia

Recently, Madolenihmw residents have noticed that, from new basketball and volleyball sets to ground clearing and leveling, there are some substantial changes occurring at ESDM, Lukop, Temwen, Mand, and Wapar schools. What's going on is an expansion of sports facilities and equipment, because Pohnpei is getting curriculum for Physical Education (as well as Health!)

It all started a little over a year ago. Both the World Health Organization and Pohnpei Public Health wanted to address the NCD crisis gripping our island. Recognizing that the best way to implement systemic change would be via the education system, they reached out to Donna Thompson (Associate Peace Corps Director) and the Pohnpei Department of Education, both of whom were equally concerned about the state of Pohnpei's health. Donna then reached out to Sarah Winston (PCV, Temwen School) and Richard Clark (RPCV Nett School, PCRV Pohnpei DOE) for the writing/editing process.

As Peace Corps is a Volunteer organization, both the agency itself and its Volunteers cannot make any money. So, instead of the \$15,000 from the Pohnpei Public Health Department grant going to someone's pocketbook, it went to Pohnpei State Government Sports Development Office to manage the funds; Jose Joab was the facilitator responsible for the development plans and work at these various school sites.

Meanwhile, the Physical Education (PE) Curriculum itself is in its final stages of creation.

FSM Congress Delegation attends historic COP21: FSM joins the world in approving climate agreement

Paris, France. December 14, 2015 - A Congressional delegation attended COP21 in Paris as part of the FSM delegation, which joined 195 other Parties to the United Nations Framework Convention on Climate Change (UNFCCC) to approve the first universally applicable agreement to reduce greenhouse gas emissions (GHGs): the Paris Agreement. On December 12, 2015 at 7:30 PM, the President of COP21 announced that the Paris Agreement was adopted by consensus of the Parties at COP21. The announcement provoked prolonged acclamation.

"This is a happy ending to a very arduous process, and a good day for the small island states" said Senator Isaac Figir of the FSM State of Yap who was part of the delegation. Senator Figir has been mentioned to chair the newly formed Special Committee on Climate Change of the FSM Congress.

The Agreement calls for holding the increase in global average temperature to "well below" 2 degrees Celsius above pre-industrial levels and to "pursue efforts to limit" that increase to 1.5 degrees Celsius above pre-industrial levels. The latter long-term temperature goal was favored by small island developing States, which are threatened by a host of climate change impacts--including sea level rise, coral bleaching, and storms of historic intensities--that will likely worsen in a world that has already warmed by 1 degree Celsius above pre-industrial levels.

In order to achieve its long-term temperature goal, the Agreement moves beyond the bifurcated approach in the Kyoto Protocol to the UNFCCC and

establishes a common and durable global framework for mitigating greenhouse gas emissions (GHGs).

Specifically, the Agreement creates a system for submitting nationally determined contributions (NDCs), as well as for reviewing and updating them at regular intervals. NDCs are voluntary targets to reduce GHGs that all Parties to the Agreement must submit. NDCs represent a bottom-up approach to the mitigation of GHGs, in contrast to previous efforts in the Kyoto Protocol that created a global GHG budget and required developed country Parties to reduce their GHGs in accordance with that budget. Also in contrast to previous efforts, the Agreement's legally binding requirement for submitting mitigation targets is applicable to all Parties to the Agreement, developing as well as developed country Parties.

In accordance with this new framework, the FSM has pledged to reduce by 2025 at least 28% of its GHGs, based on their level in 2000. Commenting on the FSM's pledge, Speaker Wesley Simina, who hails from the FSM State of Chuuk, said: "We will step up to the challenge."

The Agreement also encourages robust financial assistance from developed country Parties to developing country Parties in support of their efforts to mitigate their GHGs, adapt to climate change impacts, and comply with reporting requirements regarding their implementation of their NDCs. A decision adopted by COP21 in connection with the Paris Agreement reaffirms the commitment of developed country Parties to raise at least \$100



Merging the activities from the previously contracted Mahi International material with standards and benchmarks formatted identically to the curriculum used in other subject areas, the Pohnpei Department of Education will print and distribute the material in the coming months.

Tangentially related to the PE Curriculum is the Health Curriculum made by Rihna Jimmy (Pohnpei DOE, retired), Sarah Winston, Richard Clark, and Donna Thompson, with sponsorship from the US Navy Seabees. It was decided this past September in a meeting between Pohnpei Department of Education and Peace Corps to formally adopt a Health Curriculum from ECE to 12th grade. It's currently being reviewed by Pohnpei DOE, and, like the PE Curriculum, is intended to be used starting next school year.

billion in climate finance by 2020.

In addition, the Agreement formally anchors the Warsaw International Mechanism for Loss and Damage associated with Climate Change Impacts (WIM), which was created in COP19 by decision after years of advocacy by Small Island Developing States. Loss and damage is a term that refers to the harms from climate change that cannot be prevented by mitigation or addressed by adaptation. The Agreement calls on Parties to work through the WIM in a cooperative and facilitative manner to address loss and damage in a variety of ways.

A copy of the Paris Agreement (as well as a COP21 decision adopting and implementing the Paris Agreement) can be downloaded at: <http://unfccc.int/resource/docs/2015/cop21/eng/109r01.pdf>

The Congress delegation was headed by Speaker Wesley Simina and comprised of Senator Isaac Figir and Senator Esmond Moses. Legislative Counsel Lam Dang and consultant Clement Yow Mulalap staffed the delegation. Senator Moses is slated to become the Vice Chair of the new Special Committee on Climate Change of the FSM Congress.

Earlier in the week the delegation attended parliamentarians meetings organized by the Inter-parliamentary Union (IPU) at the French National Assembly and Senate. The assembled parliamentarians called for

immediate action to ratify and implement the climate agreement.

Throughout the week of negotiation, the Congress delegation monitored closely the negotiation and offered political advice to the negotiating team.

President Christian added the Congress delegation to the official COP21 FSM Delegation. For more information, please contact FSM Congress Public Information Office.



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Dec. 24th 10AM to Midnight
Dec. 25 Closed

Voters choose Peterson and Oliver to take Pohnpei's top seats

By Bill Jaynes
The Kaselehlie Press

December 17, 2015

Pohnpei, FSM—Pohnpei's Election Commission will be certifying the results of the runoff election tomorrow. They will say what most people in Pohnpei already know: that Governor Marcelo K. Peterson will serve as the next Governor of Pohnpei State and that Reed B. Oliver will serve as Lt. Governor.

The Election Commission says that the results will be officially announced tomorrow, not because they expect more votes to come in but because Pohnpei State law mandates the delay period. They said that they expect no changes between now and tomorrow when the results will be officially announced.

A total of 18,107 votes were cast for the office of Governor. Governor Peterson won over Akillino H. Susaia by just 1043 votes for 52.88 percent of the votes cast.

In that race, Peterson took Madolenihmw, Kitti, U, Kolonia, and the votes from Sapwuaifik, Nukuoro, and Kapingamarangi. He also had the most absentee and overseas votes. Susaia, took Sokehs, Nett and the handy majority in Mwoakilloa, and Pingelap.

The race for Lt. Governor was not quite as close. In that race a total of 18,069 votes were cast. Lt. Governor Elect Reed Oliver won over Nelson N. Pelep by 3,209 votes for 58.88 percent of the votes cast.

Pelep took Madolenihmw by nearly 400 votes over Oliver. The majority in the rest of the districts voted for Oliver.

The Pohnpei State Supreme Court has yet to hear legal arguments filed by Magdalena Walter for one of the Legislative seats in Sokehs. A hearing was scheduled for Friday of last week but Walter's attorney was returning on the United Airlines flight that day which was delayed. The court postponed the hearing but at press time had not yet set a date.

At issue in that hearing whenever it happens will be whether or not the Pohnpei Election Commission acted according to the law by accepting mail in ballots based on post mark despite their late arrival. Some of those ballots contained votes for Rensper Liwy who the Election Commission says won the election by four votes.

We are told that the joint inauguration ceremony for the Legislature and the Executive Branches will take place on January 8.

Ambassador Carlson D. Apis reports to post in Beijing



Ambassador Carlson D. Apis presents copies of letters of recall and credence to Deputy Director General Zhang Yiming at the the Ministry of Foreign Affairs

December 3, 2015 (FSM Embassy, Beijing) Shortly upon arrival into China's capital of Beijing, His Excellency Ambassador Carlson D. Apis was received by Deputy Director General Zhang Yiming of the Protocol Department of the Ministry of Foreign Affairs of the Peoples Republic of China. The two principles met at the Olive room of the Ministry of Foreign Affairs to present and receive copies of His Excellency President Peter M. Christian's letters of

recall and credence accrediting Mr. Apis as the Ambassador Extraordinary and Plenipotentiary of the Federated States of Micronesia to the People's Republic of China.

Noting Ambassador Apis' previous assignments in Beijing as the Charge'd'Affaires and Deputy Chief of Mission since 2007, Deputy Director General Zhang welcomed Ambassador Apis back to China this time as the Ambassador. The Deputy Director General expressed his confidence and desire in working with Ambassador Apis to further strengthen the relations between FSM and China. He conveyed that China will stand by the FSM and will work together to further our cooperation.

Ambassador Apis responded with sincere appreciation for the timely meeting shortly upon his arrival into Beijing. The Ambassador also expressed warm greetings from Palikir, extended greetings to China's Foreign Minister Wang Yi from FSM's Foreign Secretary Lorin S. Robert. Building on the momentum for cooperation, Ambassador Apis thanked

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The College of the Marshall Islands (CMI), a community college located in the central Pacific six degrees north of the Equator on Majuro atoll. CMI is the national college of the Republic of the Marshall Islands and seeks to be the role model for community colleges in the Pacific region.



College of the Marshall Islands
Accredited by the Western Association of Schools and Colleges
JOB ANNOUNCEMENT

Developmental English Instructor

CMI invites applications for a full-time English Instructor to teach courses beginning August 2016 (Fall). The selected candidate will join the Developmental Education Department and teach English language courses in some combination of listening, speaking, reading and writing skills in an ESL environment. The selected candidates may also teach in the First Year College Experience program. There are also opportunities to develop and shape new courses in areas of expertise.

Successful appointees must have a Masters Degree in TESOL or related degree with emphasis in TESOL or developmental education. Preference will be given to candidates with ESL teaching experience that incorporates best practices in the classroom and overseas experience.

Salary and Benefits Offered at the College of the Marshall Islands:

- Compensation
- USD\$ 25,137 to \$29,000. Salary placement is depending upon relevant education, training and experience.
- Benefits
- Two-year initial contract
- Transportation from the point of hire to the Marshall Islands
- \$2,000 Moving In Allowance.
- \$9,000 Annual housing allowance

NOTE: RMI Income Tax. Republic of the Marshall Islands Personal Income and Social Security taxes are applicable to all persons employed in the Marshall Islands. (Details available upon request)

Making an Application

We will accept applications for the position until February 15, 2015. Applicants must apply online at CMI jobs website www.cmi.edu or <https://jobs-cmi.peopleadmin.com> Full Job Descriptions available on request.

The College of the Marshall Islands is an Affirmative Action/Equal Opportunity Employer. The College of the Marshall Islands requires pre-employment reference and background screening

the Deputy Director General Zhang for all the cooperation between FSM and China and expressed his desire to also work together to further enhance cooperation between China and FSM at all levels including people to people and cultural exchanges.

Ambassador Apis' presentation of the copies of the letter of recall and letter of Credence to the Deputy Director General of the Protocol Department of the Ministry of Foreign Affairs of the Peoples Republic of China enables Ambassador Apis to carry out all the functions of an Ambassador Extraordinary and

Plenipotentiary in China while awaiting the Presentation of Credentials Ceremony with His Excellency President Xi Jinping, President of the Peoples Republic of China.

Deputy Chief of Mission Vincent K. Sivas, and Minister Counselor Jackson T. Soram staffed Ambassador Apis to the presentation at the Ministry of Foreign Affairs.

For further information, contact the FSM Embassy in Beijing at Ph: (86)1065324708 or e-mail address: embassy@fsmembassy.cn

U.S. Provides \$9.9 Million in Compact Grant Assistance Payments to the Federated States of Micronesia for October and November 2015

Includes Support for Institutional Strengthening of Chuuk Public Utilities Corporation

WASHINGTON, D.C. (December 15, 2015) – In October and November of 2015, the Federated States of Micronesia (FSM) Department of Treasury and Administration received grant assistance payments from the United States Government totaling \$9.9 million. These payments, provided under the Compact of Free Association agreement, included financial assistance for sectors identified as priorities under the Compact such as health, education, infrastructure, public sector capacity building (all otherwise known as Compact Sector Grants), as well as Supplementary Education Grants.

Included in the Public Sector Capacity Building grant are funds which continue support for the Institutional and Capital Recovery Plan for the Chuuk Public Utilities Corporation (CPUC). The Joint Economic Management Committee, which votes on Compact assistance, has allocated funding since 2011 in support of the CPUC recovery plan, resulting in Chuuk having increasingly reliable power among all four states in the FSM.

The Public Sector Capacity Building grant has also enabled the CPUC to rehabilitate the Chuuk water system, an improvement that will support a new power plant in Tonoas. As reported in their November newsletter, CPUC officials met recently with landowners, municipal officials, and other interested parties in Tonoas to discuss rehabilitation of the water system. The project, funded through a \$750,000 grant, will support the Tonoas community, the soon to be completed power plant, and the coconut processing plant project, all of which are expected to be constructed in 2016.

The CPUC has also instituted a “scratchcard” system for a cash-purchase power system in Tonoas through a \$140,000 Public Sector Capacity Building grant. Customers in Tonoas using the “scratchcard” pre-payment metering system, will also be able to purchase power from retail stores around the island once the power plant is complete.

Finally, the CPUC reports that the Sewer Treatment Plan Rehabilitation project, funded through prior year Public Sector Capacity Building funding, should be completed in early 2016.

The breakdown for Compact Grants in October and November 2015 follow:

Education	\$ 3,771,000
Health	\$ 3,138,000

Infrastructure	\$ 1,211,158
Supplementary Education Grant	\$ 660,000
Public Sector Capacity Building	\$ 485,450
Environment	\$ 263,000
Enhanced Reporting and Accountability	\$ 216,000
Private Sector Development	\$ 169,000
Total Amount	\$ 9,913,608

The amounts listed above are distributed among each FSM State as listed:

Chuuk	\$ 4,269,866
Kosrae	\$ 1,150,999
Pohnpei	\$ 2,677,533
Yap	\$ 1,815,210
Total Amount	\$ 9,913,608

The Compact provides approximately 90% of the FSM’s annual budget for health, education, and infrastructure development and maintenance. The close relationship between the U.S. Government and the Federated States of Micronesia is enshrined in the Compact of Free Association, under which the United States also provides guaranteed financial assistance over a 20-year period in exchange for full international defense authority and responsibilities. U.S. assistance through direct annual Compact grants will be replaced in 2023 by distributions from the Trust Fund for the People of the Federated States of Micronesia, as established under the amended Compact of Free Association.

The Assistant Secretary for Insular Areas carries out the administrative responsibilities of the Secretary of the Interior in coordinating federal policy for the territories of American Samoa, Guam, the U.S. Virgin Islands and the Commonwealth of the Northern Mariana Islands, and administering and overseeing U.S. federal assistance to the Freely Associated States of the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau under the Compacts of Free Association. The Assistant Secretary executes these responsibilities through the Office of Insular Affairs.

Tuna Commission ends with mixed results

Jemima Garrett

Five days of exhaustive talks at the annual meeting for the Western and Central Pacific Fisheries Commission (WCPFC) have yielded mixed results for Pacific Island states.

Squaring off against powerful distant water fishing countries, Pacific nations brought a number of proposals to the meeting to reduce catches and curb illegal fishing.

Among the major successes, members were able to agree on a target reference point for skipjack tuna - the Pacific’s most valuable stock.

“That is a really fundamental measure on a fundamental stock,” said Wez Norris, deputy director-general of the Pacific Islands Forum Fisheries Agency.

“It paves the way towards the development of more robust and strategic management frameworks.”

He also lauded the commission for adopting a work plan for the development of harvest strategies for the region’s tuna species - which could potentially include monitoring programmes, stock assessment methods, reference points, and harvest control rules.

Despite the high points, Norris pointed out several areas where the commission failed to deliver.

A key priority for the FFA was the setting of

a target reference point for Albacore tuna – the most important commercial species for the southern Pacific countries. FFA member states have set their sights on reducing catches by 40 per cent after scientists at SPC assessed the stock to be more “fragile” than previously thought.

“We are deeply disappointed that such an important stock is going to sort of lag behind a year in terms of the development of a harvest strategy,” he said. “The results of the new stock assessment are very threatening and very different from our previous understanding of the albacore stock.”

The commission also failed to push through measures that are designed to curb illegal, unregulated, and unreported fishing, such as increased surveillance and a ban on tuna transshipment in the high seas.

“It is a great shame that other commission members were unable to support that and it is very worrying that these flag states remain far more interested in defending the operational convenience of their vessels rather than putting in place proper management measures and enforcing those management measures.”

Norris also expressed dismay at members blocking a measure on port-based initiatives, including inspection procedures and minimum training standards for inspectors.

Bigeye tuna is the species of most
See “WCPFC” on page 11

ANNOUNCEMENT NUMBER: 15-08



OPEN TO: All Interested
Candidates/All Sources

POSITION: Security Guard LES-2;
FP-CC*

OPENING DATE: December 14, 2015

CLOSING DATE: December 28, 2015

WORK HOURS: Full-time; 40 hours/week
(night and weekend hours included)

SALARY: Ordinarily Resident (OR): LES-2

Not Ordinarily Resident (NOR): FP-CC*

*Final grade/step for NORs will be determined by Washington.

NOTE: ALL ORDINARILY RESIDENT (OR) APPLICANTS (See Appendix A for definition) MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Kolonia is seeking individuals for the position of Security Guard in the Post Security Office (PSO).

BASIC FUNCTION OF POSITION

The incumbent provides security services to safeguard U.S. Government personnel, facilities and property. The employee provides access control and screens of all visitors and vehicles entering U.S. Government facilities. The incumbent provides fixed post security and conduct roving patrols on the Mission chancery and residential compounds.

FSM Postmaster announces increases in USPS rates

The Kaselehlie Press

EXAMPLE

An email from FSM Post Master General Ginger Porter-Mida announces an increase in USPS rates.

CORRECT ADDRESS:

Pasadena Mackenzie
P.O. Box 1332
Kolonja, Pohnpei FSM 96941-1332

"I have just received news from our USPS office that on January 17, 2016 USPS rates will increase from the present rate," she wrote.

or

Pasadena Mackenzie
P.O. Box 1332
Kolonja, Pohnpei FSM 96941

"As agreed in the Compact when USPS increases postage rates FAS (Freely Associated States) rates also increase. FAS can either match or go higher with the postal rates, but it can't go below the increase rates. FAS has no intention to increase anytime soon.

WRONG ADDRESS EXAMPLE BELOW

Pasadena Mackenzi
1332 Kolonia Town Office
Pohnpei FSM 96941

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"We have received numerous letters and packages that were returned to sender for these reasons.

It is important to have the correct address on your items that you send out as well. The Post Office has also received numerous items that were sent back to us because of how packages or letters were addressed. Kindly double check the address on a letter or package that you send out. Doing so will prevent it from getting lost or being returned to sender.

"The Tracking service installed a year ago is one of our greatest services. This service has been a great help in tracking everything from accountable items such as ..Express mail...Insurance mail... Registered mail and Certified mail....also just regular parcel mail.

"The following is some information on the time frame a package can be in held in the Post Office:

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YOU ALSO HAVE THE RIGHT TO GET A COPY OF THE CLAIM FORM EVERYTIME YOU VISIT A HOSPITAL OR CLINIC. ONE COPY OF THE CLAIM FORM SHOULD BE ISSUED TO YOU BY THE HOSPITAL OR CLINIC. IF YOU DO NOT RECEIVE A COPY OF YOUR CLAIM FORM, YOU MAY REPORT TO MICARE OFFICE.

WE REQUEST FOR YOUR FULL COOPERATION SO MICARE CAN CONTINUE TO RENDER A BETTER COVERAGE TO YOUR MEDICINES AND HOSPITAL SERVICES.

THANK YOU,

[Signature]
MICARE MANAGEMENT

Sokehs young women's group starting small for big changes



By **Bill Jaynes**
The Kaselehlie Press

December 16, 2015

Pohnpei, FSM—As of last week, Vandela Warren of Sokehs can no longer call herself a teenager, but she could when she and a friend conceived the idea of Ladies Out Leading Organization, LOLO for short.

Warren said that she and her friend Mipel Eliam Cheida often sat on the sea wall at the Protestant church on the northern tip of Sokehs Island. She said that they watched “the drunks”, as she described them, stumbling up and down the road and yelling. Some of them were classmates, some of them were well underage for consumption of alcohol, and some of them were girls. They talked about what could be done about a variety of societal ills and though they were young, they decided they could and should do something to try to change things for the better.

With true FSM spirit they decided that they would start small if they had to but they would start.

LOLO is a new women's and girl's group based in Roie, Sokehs, Pohnpei. LOLO consists of “30 unique, talented, smart, and active members who want to make a difference in the FSM,” their flier says. It's still a fledgling group and Warren says that they want to make a change in the community. Warren is the President of the group and her friend, Mipel, who helped Warren to conceive the LOLO idea, is the Vice President.

“We see a lot of things going on and we don't think it's okay,” she said. “...like young teens drinking, getting pregnant while not married, drop outs, girls drinking, and domestic violence.” They're just beginning

to form the group in order to try to change what they can.

“It is LOLO's mission to provide a safe, supportive, and productive environment for young women and girls as an alternative to drugs and alcohol. Our priority areas are community, spiritual life, health in the environment, and safety,” their flier says.

Some of the LOLO girls participated in a domestic violence education seminar sponsored by the Australian Embassy (reported in the previous issue of The Kaselehlie Press).

LOLO has done a few fundraisers to help them with their goals. One of those fundraisers was at the “Walkabout” against domestic violence, also sponsored by the Australian Embassy. Warren says that the group has so far raised

about \$230 to help them with their goals. \$80 of that came from their first car wash and the rest came from the Walkabout fundraiser where they sold homemade food, all prepared by the members. They also were able to get their message out to a large crowd during that event.

Again, they're just starting but they hope to bring in speakers on health and other issues in the hopes that those speakers and events will impact the lives of the people in their community.

She said that the group has faced the naysayers but they say “nay” to the naysayers. “Over there, you know, when someone comes up with a good idea, so many people want to discourage you, and there ends up being no change,” she said. Some of the members have told her that it's just going to be too hard but she keeps telling them that it's worth it.

The officers of the group are Mipel Eliam Cheida who is the Vice President. She dreams of becoming a nurse. Silian Micky is the Treasurer and dreams of becoming a business woman. Shawna Amaraich, the granddaughter of great FSM Supreme Court Justice Andon Amaraich dreams of becoming an attorney.

Vandela is a student at the College of Micronesia FSM National Campus where she is currently an education major. She has aspirations to become an ophthalmologist and considering continuing education at USP.

For now though, she is shaking things up on Sokehs Island along with her friends. At her young age she is an FSM Self Starter

To support LOLO you can contact her at vandwarr@comfsm.fm.

Making a stand for family safety

By **Bill Jaynes**
The Kaselehlie Press

The reception was attended by FSM Vice President George, leaders of the national government, women and youth leaders, COM-FSM students, and representatives of non-Governmental Organizations.

The United Nations International Day for the Elimination of Violence Against Women is marked annually on November 25. It is the start of 16 Days of Activism to Stop Violence Against Women in an effort to raise awareness about violence against women.

On Saturday evening, December 5 the Australian Embassy hosted its second Annual White Ribbon Walkabout, a 5 kilometer Fun Run/Walk in support of the White Ribbon Day and the 16 days of activism. The hugely successful “Walkabout” attracted far more people than the Embassy had expected. The organizers said they provided 300 T-Shirts with

the Walkabout's slogan, “Set the Sun on Violence Against Women” but they a culmination of their “White Ribbon” against Domestic Violence activities.

Continued on next page



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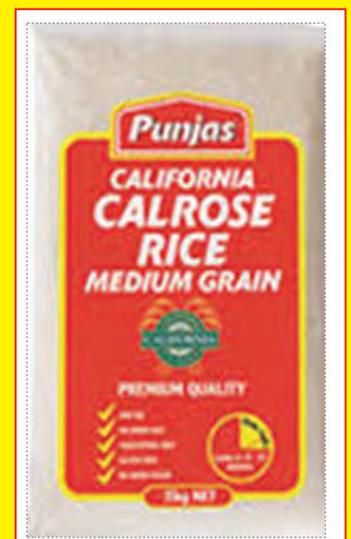
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\$11.00

quickly ran out. One organizer said that potentially more than 400 runners and walkers participated in the event. It looked like more than that as the streets of Kolonia were jammed with runners and walkers of all ages.

Globally, more than one in every three women has been beaten, coerced into sex, or abused in some other way, most often by someone she knows, including her husband or another male family member.

At this evening's reception, Marstella Jack, who says that she has been advocating for legislation against Domestic Violence for 20 years gave a powerful speech that some people in the FSM might have found to be offensive in its controversy. She pulled no punches in her speech challenging lawmakers, men, society, and even the culture in Pohnpei as perpetrators of the travesty of domestic violence.

"Imagine, if we find it hard to discuss it openly, what about the victims...why should they talk about it when people like you and me find it hard to discuss it?" She asked and paused to look into the eyes of the participants in the room.

Her words were strong and seemed aimed at the Pohnpei Legislature where she has long lobbied along with women's groups to get family safety laws passed.

Kosrae did pass laws regarding domestic violence and has had several successful prosecutions.

But Jack claimed that Pohnpei's elected leaders have refused to acknowledge domestic violence as a problem because it is too personal for some of their constituents. "We can't continue to deceive ourselves into believing that it doesn't happen here in Pohnpei," she said. "It's already happening but we're turning a blind eye because it's 'too personal' and not our problem."

She focused her talk on sexual violence and abuse against women and children and on the problem of the lack of gender equality.

She said that sexual offense complaints are often filed in the courts but that the law is not strong enough to deal with them appropriately. She provided examples of weaknesses in the law in that regard, saying that marital rape is still not an offense in Pohnpei and that co-habitation implies sexual consent. Stalking and bullying is still not an offense. The definition of rape is still limited to penile penetration. Sexual harassment is not an offense. While the UN standard for sexual consent is 18 years of age, Pohnpei's age of consent is 15.

Her last point touched on the problem of non-sexual violence when she said that a person charged with infanticide, the murder of an infant, can only currently be charged with manslaughter.

Her address did not deal with the problem of children who are brutally beaten by family members for even small perceived offenses. She didn't talk about the husbands who beat



Photo Darsy Augustine

their wives because they feel it is their right to discipline them, or the wives who do the same to their husbands.

"Our Pohnpeian culture cultivates respect for human dignity," she said. "Yes, building respectful relationships is important. But

we must go one step further and address the inequality issue. The male violence against women is rooted in male supremacy. For you young people, as parents, please value your family time and teach your children the importance of gender equality."



Thanks
be unto God
for His indescribable Gift.
2 Corinthians 9:15

May the blessings of Christmas be with you and your family always
and

May peace and love surround you the New year through

Wesley W. Simina
Speaker

Nineteenth Congress of the Federated States of Micronesia



Christmas 2015

Healthy life awareness activity on World Diabetes Day by Pohnpei-JAA

The College of Micronesia National Campus celebrated World Diabetes Day 2015 on November 20, 2015. The theme for this year is "Act Today, Change Tomorrow." The College organized this important event in collaboration with the JICA Alumni Association Pohnpei Chapter, Med pharm Clinic and Pharmacy, Island Food Community of Pohnpei, Cooperative Extension Service (CES) Pohnpei, and Public Health Division with the purpose to increase public awareness on issues about diabetes and methods to prevent and control it.

The event opened with a short ceremony followed by activities which included health screenings for diabetes, hypertension and obesity; demonstration of Japanese radio gymnastic exercise and aerobic/zumba exercise; distribution of informational guides on preventing diabetes, 2016 Recipe calendars, and local crops; and Japanese style healthy cooking demonstration. Four JICA Volunteers were also involved in this important event; Ms. Mayuko Nakanishi demonstrating the Japanese healthy meal, Ms. Yoshiko Wada, Ms. Mitsuko Miyai, and Mr. Kazuo Tanaka assisting IFCP, Public Health Division, and CES Pohnpei booths, respectively.

Diabetes is a serious and lifelong disease that is increasing in the FSM. At the end of the day, the young participants learned that living a healthy life at young age is essential in reducing the increasing rate of diabetes for this country.

Stinnett to play professional hoops in New Zealand

According to Guam's Pacific Daily News, the Hawke's Bay Hawks have signed to basketball players from Guam for the 2016 season. The PDN article reports that Joe Blas and William Stinnett have signed on for the 2016 season. William Stinnett is the son of Bill and Kiki Stinnett of Chuuk.

Bay Hawks general manager Jay Bratschi told PDN, "Our selection is not based solely on God-given talent but also the intangibles," he said. "I want the players the have the talent and will also stay after to sign every autograph. ... They carry those qualities."

We have scheduled a feature article about William Stinnett for the next issue or The Kaselehlie Press

Vital Energy secures petroleum contract for Nauru

The Government of Nauru (GoN) and Vital Energy Inc (Vital) have signed an agreement making the petroleum company the sole provider of petroleum fuel for the island.

This agreement aligns with the GoN's energy vision to provide "reliable, affordable, secure and sustainable energy supply, for the social development of Nauru".

Under the agreement, Vital will supply fuel to the market in Nauru and operation of the tank farm.

The Government of Nauru (GoN) has been developing an Energy Road Map (ERM) 2014-2020 to provide reliable, affordable, secure and sustainable energy supply to meet the socio-economic development needs of Nauru. The Petroleum Sector Action Plan (13.2) of the ERM identified an initiative to contract with a private sector operator for petroleum supply and tank farm management.

All existing tank farm staff will continue to be employed, and will transfer their employment to Vital.

The two immediate benefits to Nauru would firstly be the secure and reliable supply of fuel to Nauru; and secondly Nauru will stand to benefit from any decline in the international prices of oil as a result of having a strategic longer term bulk fuel purchasing arrangement coupled with efficient operation of the tank farm that ultimately will filter down to lower prices at the local bowser stations that will benefit all Nauruans.



MRA CFO Mark Heath with FSM President Peter Christian

Japanese Ambassador hosts Christmas parties for MRA and fisheries personnel

December 18, 2015

To express his appreciation, Ambassador Masaki Sakai and Mrs. Nobuko Sakai hosted Christmas parties at their home in Nanpohnmal, Pohnpei on Monday and Tuesday evenings. FSM President Peter Christian attended both functions. Vice President Yosiwo George and Secretary for Foreign Affairs Lorin Robert attended on Monday.

The first party on Monday evening was for fisheries representatives. Ambassador Sakai expressed his gratitude for the improvement of relations with Japanese fishing companies in the FSM Exclusive Economic Zone. He said that while there is still one case pending at the FSM Supreme Court Japanese fishing companies have expressed an increased confidence in fishing the FSM and are no longer avoiding the area.

Secretary Robert spoke on behalf of the FSM.

The second party on Tuesday evening was to congratulate the staff of Micronesia Registration Advisors for the company's great successes in registering Japanese Corporations in the FSM. He said that their efforts had provided significant revenue to the FSM. Ieski Iehsi spoke on behalf of MRA.

[Editor's Note: In the previous issue of The Kaselehlie Press we made the grave mistake of misspelling the name of Japanese Emperor Akihito. We apologize for any inconvenience.]



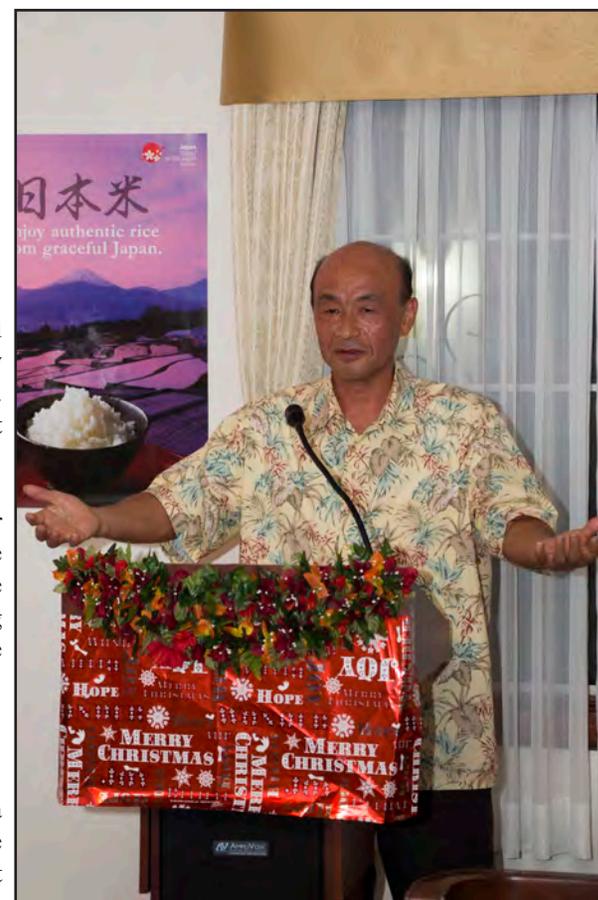
MRA CEO Steven Baker



Ieski Iehsi spoke on behalf of MRA



Some of the guests at the Fisheries Christmas party with President Christian



Ambassador Masaki Sakai



Vice President George, and Secretary Robert speak with Ambassador Sakai

...WCPFC

Continued from page 6

conservation concern to the Pacific as it has been assessed at 16 per cent of its historic stock size.

Pacific nations were not able to convince distant water fishing nations such to cut the catch.

“As in the past two years, we are disappointed in the outcome of WCPFC 12,” said Elisala Pita, Tuvalu’s Minister for Natural Resources, commenting on the commission’s failure to agree on measures of curbing bigeye mortality.

“While the Commission made some progress in determining timelines for developing long-term management strategies, it is of great concern that member governments left this meeting with no agreement on how to end the continued overfishing of Pacific bluefin and bigeye tunas,” added Amanda Nickson, director of Global Tuna Conservation at the Washington-based Pew Charitable Trusts.

“The amount of time members spent this week negotiating the future of bigeye tuna, with no resulting management outcomes to end overfishing, has prevented discussions on other important measures that would protect declining shark populations and help enforcement agencies curtail illegal fishing, such as adopting minimum standards for port controls.”

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Micronesia hands over funds to support work on migration

9 DECEMBER 2015

The Speaker of the Micronesian Congress Wesley W. Simina handed over a cheque of US\$100,000 to IPU Secretary General Martin Chungong as a practical first step in his parliament’s support for IPU’s work on migration.

The funds, which had been pledged during the recent 133rd IPU Assembly in Geneva, will help support implementation of IPU’s follow-up to a declaration on migration adopted at the Assembly. This will include parliamentary field missions to regions affected by migration and refugee crises. Presenting the cheque during an IPU-French Parliament organized global parliamentary conference on climate change in Paris, Speaker Simina said that as his people were already facing the possibility of becoming climate refugees, Micronesia could be counted on to help in whichever way it could. IPU Secretary General Chungong said the Micronesian Parliament’s generous contribution will serve as an example to others that no country is too small to contribute to efforts to protect the rights and dignity of people everywhere. It also showed that parliaments were willing and able to walk the talk when it came to delivering on people’s expectations.

ACROSS

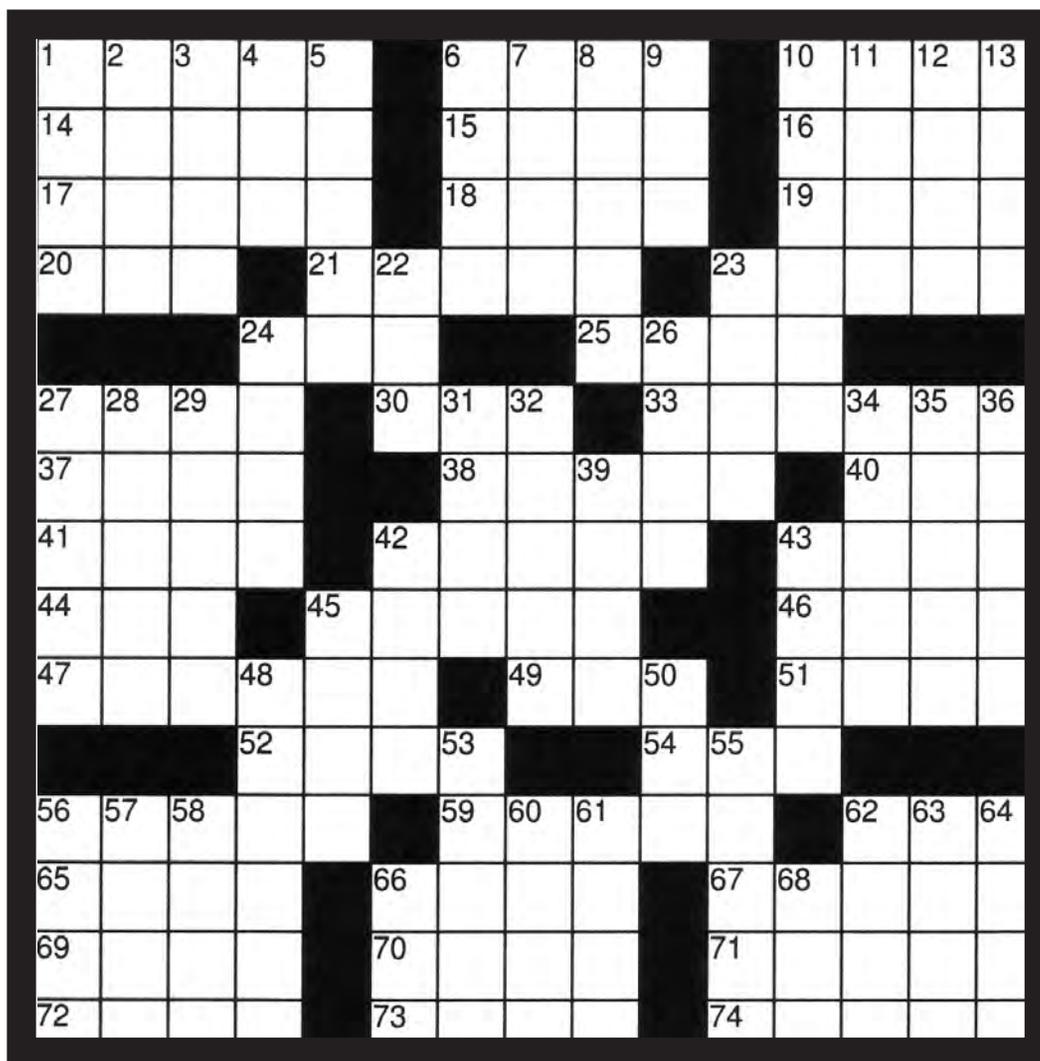
1. Slip
6. Swing
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14. Twirling
15. Clip
16. Fix
17. Skirmish
18. Flight bd. listings
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23. Ski sticks
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25. Dip
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33. Pitch in
37. Knitting rib
38. Filmic 007
40. ___-fi
41. Limits
42. Micki & ___ (film)
43. Split
44. Scrimp

45. Insist
46. Split
47. Split
49. Till
51. This: Sp.
52. Chills
54. Ships hdg.
56. Tilt
59. Sing
62. Tint
65. Rip
66. ___ Night
67. Insipid
69. British pic digs
70. Split
71. Risk
72. Mimic
73. Bid first
74. Hits

DOWN

1. Limping
2. District
3. Hit
4. Visit
5. Pick
6. Fight

7. Twist
8. Stinging
9. Right!
10. Digs
11. Twist
12. “Vissi d’ ___”
13. Plight
22. Mil. big-wig
23. Sit
24. Iris districts
26. Pink
27. Whisk
28. Sri ___
29. Birch’s kin
31. “Wish ___, wish ...”
32. Nit
34. British ___
35. Whiff
36. Link
39. Whiff
42. Did
43. Drifting
45. Schism



48. Kindling
50. This: Sp.
53. GI’s bills
55. Clips
56. Sp. Miss
57. Spring
58. Kick in
60. Drift
61. Sign
62. ___-kiri

63. GI gp.
64. Fish Dish
66. Siding with
68. Mint



EXPRESSION OF INTEREST

The Government of the Federated States of Micronesia's National Oceanic Resource Management Authority (NORMA) has received financing from the World Bank toward the cost of the Pacific Regional Oceanscape Program, and intends to apply part of the proceeds for a Fisheries Observer Administrative Manager based in Pohnpei, FSM. The Administrative Manager services include:

General Scope of Work

- Managing, monitoring and reporting on financial activities for the Fisheries Observer and Port Sampling Fund
- ensuring the efficient delivery of payment services to the fishing industry and other relevant offices or agencies
- Managing the observer program assets, equipment and supplies.
- Developing and implementing a fisheries observer program full cost recovery scheme.

Qualifications

- Bachelors degree from a recognized institution in Administration, Accounting, Project Management, Fisheries Management or other relevant degree.
- Minimum of two (2) years relevant experience.
- Experience with working in a team environment.
- Fluency in written and spoken English.
- Competency in the use of computer applications like MS Office and Excel.

Desirable Qualifications

- Ability to learn quickly.
- Organized and detail oriented person
- Experience with accounting software.
- Experience in managing/administering Funds.

Remuneration

- Salary will be based on the Local Labor Market Payscale and/or depending on qualifications.
- This will be a 2-year full-time position under contract with FSM NORMA subject to renewal based on performance.

Application

The FSM NORMA invites interested consultants to indicate their interest in providing the above mentioned services by submitting electronic and hard copies of Letter of Interest, CV, support Degrees/Certificates and 3 reference letters to NORMA no later than January 18, 2016. Selection will be in accordance with the procedures set out in the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers (January 2011 edition). Full Terms of Reference (TOR) can be obtained from:

NORMA, FSM National Government Attn: Moria Joseph, Administrative Officer POBox 122
Pohnpei, FM 96941
Office Telephone: 691-320-2700/5181
Email: moria.joseph@norma.fm. Copy to okean.ehmes@norma.fm



College of Micronesia-FSM
Human Resources Office
P.O. Box 159
Kolonia, Pohnpei, FSM 96941
Phone: 691-320-2480 Fax: 691-320-2479

Employment Opportunity

College of Micronesia – FSM Mission Statement

The College of Micronesia-FSM is a learner-centered institution of higher education that is committed to the success of the Federated States of Micronesia by providing academic, career and technical educational programs characterized by continuous improvement and best practices.

Values:

communication
participatory governance
empowerment
students

Position	Campus	Annual Salary	Closing Date
Administrative Specialist I	National	\$7,452.00-\$8,397.00	December 23, 2015
Student Services Specialist II	FSM-FMI	\$8,501.00-\$9,579.00	December 23, 2015
Maintenance Worker II-Masonry	National	\$5,955.00	December 29, 2015
Maintenance Worker II-Carpentry	National	\$5,955.00	December 29, 2015
Maintenance Worker II-General	Chuuk	\$5,955.00	December 29, 2015
Maintenance Worker II-Carpentry	Pohnpei	\$5,955.00	December 29, 2015
Social Science Instructor	Chuuk	\$16,131.00-\$17,819.00	December 29, 2015
Administrative Specialist III	Kosrae	\$8,537.00-\$9,620.00	January 6, 2016
Student Services Coordinator	Chuuk	\$16,124.00	January 10, 2016
Director of Student Life	National	\$24,006.00	January 10, 2016
English Instructor	Chuuk	\$16,131.00- \$17,819.00	January 21, 2016 or until filled
Science Instructor	National	\$17,997-\$19,880.00	Until filled

Serious inquiries can be made to the Human Resources Office at email address hro@comfsm.fm and telephone number (691) 320-2482 or visit us at www.comfsm.fm for application, details, and requirements.



EXPRESSION OF INTEREST

The Government of the Federated States of Micronesia's National Oceanic Resource Management Authority (NORMA) has received financing from the World Bank toward the cost of the Pacific Regional Oceanscape Program, and intends to apply part of the proceeds for a Vessel Day Scheme (VDS) Administrator based in Pohnpei, FSM. The VDS Administrator services include:

General Scope of Work

- Management and implementation of the VDS in FSM to maximize benefits to FSM while ensuring sustainability of tuna resources.
- Manage, monitor, analyze and report on FSM portfolio of vessel fishing days using Information Management Systems, Vessel Monitoring Systems and other tools.
- Maintain data, information and documentation on VDS transactions and agreements.
- Assist in assessing and analyzing information and data relating to VDS and economic returns.
- Communicating to public and key stakeholders including industry on VDS requirements and information.

Qualifications

- Bachelors degree from a recognized institution in Marine Biology/Science, Fisheries Management, Economics, Project Management, or other relevant degree.
- Minimum of four (4) years relevant experience.
- Experience with working in a team environment.
- Fluency in written and spoken English.
- Competency in the use of computer applications like MS Office, Excel and databases.

Desirable Qualifications

- Ability to learn quickly.
- Organized and detail oriented person
- Good communication skills.
- Experience in negotiations.

Remuneration

- Salary will be based on the Local Labor Market Payscale and/or depending on qualifications.
- This will be a 2-year full-time position under contract with FSM NORMA subject to renewal based on performance.

Application

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Values:



Director of Student Life

Location: National Campus Annual Salary: \$24,006.00 Closing Date: January 10, 2016

Position Profile: Under the supervision of the Vice President for Enrollment Management and Student Services, the Director of Student Life is responsible for the effective coordination, delivery, evaluation, and refinement of student support services (residence halls, sports and recreation, health services, peer counseling center) including related programs, student activities, student body associations, student clubs and organizations; ensure that all programs and activities are in alignment with outcomes for student success as identified by the college.

Minimum Qualifications include but not limited to: Bachelor's degree from a US accredited college in psychology, higher education administration, student affairs or related field. Five years' experience in student support services, student affairs, counseling and advising or related experience in a higher education environment. Foreign credentials must be equated to US standards using World Education Services at <http://www.wes.org>. Demonstrate commitment to student success. Must have proficiency in computers; good oral and written communication skills; assessment and evaluation in student support services; supervisory skills; teamwork ability; and cultural sensitivity.

Student Services Coordinator

Location: Chuuk Campus Annual Salary: \$16,124.00 Closing Date: January 10, 2016

Position Profile: Under the supervision of the Vice President for Enrollment Management and Student Services and Campus Dean, the student services coordinator is responsible for effective coordination, delivery, and enhancement of student support services and activities at the campus. Student support services include financial aid, admissions and records, guidance and counseling and tutoring services, peer counseling, health services, and student sports and recreational activities, student clubs and organization.

Minimum Qualifications include but not limited to: Bachelor's degree in in psychology, higher education administration, student affairs, or related field from a US accredited institution and five [5] years of work experience in student support services, student affairs, counseling and advising, or related experience in a higher education environment. Foreign credentials must be equated to meet US standards using World Education Services at <http://www.wes.org>. Demonstrate commitment to student success. Must have proficiency in computers; good oral and written communication skills; assessment and evaluation in student support services; supervisory skills, teamwork ability and cultural sensitivity are essential.

Serious inquiries can be made to the Human Resources Office at hro@comfsm.fm or call telephone number (691) 320-2482 or visit us at www.comfsm.fm for more information on application, details, and requirements.



What is a Fisheries Observer?

The National Fisheries Observer Program (NFOP) for the FSM has been in operations since 1979 and currently has over 70 observers under contract with the National Oceanic Resource Management Authority (NORMA). A fisheries observer is a person who boards fishing and support vessels. He or she spends weeks to months on-board a vessel at sea. Fisheries observers collect scientific and compliance data such as fish length frequency of tuna species, type of fishing gears, fishing locations, bycatch, biological samples, oceanographic and marine pollution in accordance to fishing regulations. The information they collect is critical for the responsible conservation management measures of the Exclusive Economic Zone (EEZ), the boundaries of the Western and Central Pacific Fisheries Ocean (WCPFC) and of the Inter-American Tropical Tuna Commission (IATTC) marine resources. FSM fisheries observers are certified under the Secretariat of the Pacific Community (SPC) Pacific Island Regional Fisheries Observer (PIRFO) certification and training standards. This allows our FSM nationals to undertake

core functions of the WCPFC Regional Observer Program (ROP) doing 100% observer purse seine and 5% observer longline coverage on national, regional and sub-regional fisheries data collection trips. There are also various duties underlined in their contracts to do debriefing and port sampling. Debriefing of observers verifies data and provides feedback on data quality to observers. Port sampling is monitoring catch from vessels logsheets being unloaded and transhipped in port verifying port of unloading, catch locations, species, bycatch and type of fishing techniques among other duties. FSM observes also monitor US flag vessels administered under the Pacific Island Forum Fisheries Agency (FFA), FSM Arrangement (FSMA) vessels under the Parties to the Nauru Agreement (PNA) and also perform biological sampling with electronic technology reporting for the SPC offshore fisheries program. Biological sampling is collection of tuna tissue samples for study of aging, size and other reproductive cycles. Electronic technology is using the latest technological devices such as lab tops, tablets and electronic logsheets on vessels to transfer near real time data to fisheries information managements systems of the fisheries office.

Letter to the Editor

Dear Editor,

RE: FSM Congress Resolution No. 19-155.

These are tumultuous times for the federation, not quite sure about its financial wellbeing beyond 2023. That certain members of the 19th Congress took the bold step to introduce CR 19-155 sprouting new wrinkles across the political landscape beyond Palikir could be another indication of the growing anxiety within some leadership circles. Whether CR 19-155 is meant to leverage a Compact stance or to proclaim a genuine disappointment with the treaty remains to be seen.

Many have said the FSM can't rely on Washington for money, delegate military rights to the Pentagon and be considered anything but a territory in disguise. After all, it is indisputable that the UN Security Council has never formally voted to terminate the trusteeship, and we know the big ones on the council who have veto power.

in some ways, but many would agree that it is the federal political framework and the bureaucratic nature of a bloated centralized federal government that choke economic progress, dilute the authority of the states to pursue foreign initiatives to augment their development efforts, like Palau and the Marshall Islands.

CR 19-155 is suggestive of the federation's vulnerabilities and the need to be open minded. After 35 years of federal experience, perhaps the time has come for the states to exercise total sovereignty. It may be even possible for them to forge their own separate compacts with the US after 2023. Without obligating the US to fork over more money to the federation after 2023, the Republican-led US Congress may accept multiple compacts that would still preserve or perpetuate US strategic interests in region. This should be a worthy agenda in any upcoming SNLC.

Senator Mailo
Chuuk State Legislature

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Mileage 77,000km Color Light Blue



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**Announcement: Employment Opportunity
Coordinator,
Health Systems (HS)**



The World Health Organization (WHO) is seeking a qualified individual to serve as the Coordinator, Health Systems (HS).
The duration of the contract for this position is one year.

The Coordinator, HS will be based at the WHO/CLO Northern Micronesia office in Palikir, Pohnpei, Federated States of Micronesia, and will serve the three jurisdictions under this office: Federated States of Micronesia, Republic of Marshall Islands, and Republic of Palau. The position will be supporting the activities of WHO Fellowships, Pacific Open Learning Health Net (POLHN), WHO programs on health systems, and general administration in the office of WHO/CLO for Northern Micronesia.

Description of duties

- Serve as the focal person on health systems activities
 - Collect, analyze, and provide reports on health systems work areas
 - Dialogue and collaborate with DOH on relevant issues and challenges
 - Provide technical assistance in development/review and implementation of the national strategic plans
- Manage health systems programs
 - Provide assistance towards the implementation of the joint DOH and WHO country planned activities
 - Coordinate all health systems training provided by WHO, including but not limited to the Pacific Open Learning Health Net (POLHN)
 - Coordinate implementation of the Fellowship program
 - Monitor efficient utilization of budget & resources; preform relevant contractual agreements & DFCs in WHO Global Management System (GSM)
 - Provide general administrative support to the WHO/CLO-N. Micronesia
- Perform other related duties as required or assigned

Required Qualifications

Education: Degree in public health, preferably master's degree.

Skills:

- Strong communication skills combined with the ability to write in a clear and concise manner;
- Effective collaboration with teams in an international, multi-cultural, multi-disciplinary environment;
- Ability to coordinate with outside partners;
- Good analytical skills;
- Knowledge of public health, health systems, and training fundamentals; and
- Proficiency in Microsoft Office suite.

Required Competencies:

1. Communicating in a credible and effective way
2. Ensuring the effective use of resources
3. Fostering integration and teamwork
4. Respecting and promoting individual and cultural differences

Experience: At least 2 years of experience in public health related work, preferably with UN or other international organizations.

Languages: Expert knowledge of English.

Annual Salary: Special Service Agreement (SSA) contracts salary based on experience/ qualifications.

Applications will be accepted through 4 January 2016. Interested applicants should submit a cover letter and resume/CV in-person, by mail, or via email by 4 January to the following address:

In-person: Capitol Suites and Offices
Department of Health and Social Affairs Suite 201
Palikir

Mail:
Dr. Sevil Huseynova PO BOX PS70
Department of Health and Social Affairs Mogethin Building, Palikir, Pohnpei, FM 96941

Email: clofsmwho@gmail.com



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Gymnasium**

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-FREE ADMISSION-**



**Go Local this Christmas- Island
Food Community of Pohnpei**

Mona J. Tara

Island Food Community of Pohnpei (IFCP) is encouraging people to “go local” during this time of celebrations by preparing special local food dishes and by using leaves to make platters, plates, and baskets. Gifts can also be made from local foods such as jams, sauces and dried fruits, as well as beautiful handicrafts of carvings and weavings. Decorations can also be made for a local festive touch.

Local food contains lots of vitamins, minerals and fiber which protect you against diabetes, heart disease, certain cancers, vitamin A deficiencies and anemia.

Island Food Community of Pohnpei wishes everyone a joyous and wonderful Holiday! Be Happy and stay healthy!



Education Corner: Richard Womack, Ed.D

The R-word

In the late 1980's I had the true honor and pleasure of sharing Sakau en Pohnpei with Mr. William Olter and some of his old friends—from "Japanese Times". They told me their recollection of the 1930's and 1940's dealing with the many hardships WWII brought upon so many. Mr. Olter even brought me maps that showed about 100 machine gun emplacements in and about Kolonia. Knowing I was an avid SCUBA diver they told me where the Japanese had dumped all their guns "outside the reef" and information about old abandoned tanks. I was overwhelmed with such bits of historical stuff. But of course the conversation would return to enduring hardships and a general agreement that "American Times" was preferable to "Japanese Times". But then after a brief silence an old man would say "Except respect-In Japanese Times there was more respect". To me it was a very unusual thing to say—but they always said something like that. This put me on guard that this respect thing—had a deeper cultural importance in Pohnpei. In my culture old people were always telling us we did not show respect as they had done. In fact I had told my own two sons the same—but this was different. It was bigger. But to this day I ask—did they mean respect or show respect?

Once these old men had put me on "respect watch", I was hit from many angles. I went to Catholic Mass in Pohnpeian to learn

the language and God likely knew this. I hoped it was O.K. having been to a gazillion Masses in English and knowing every word in my own language. But before I could concentrate on learning words and phrases the priest began down the aisle and I jumped to my feet...everyone else remained seated. It came time for the Gospel—I jumped to my feet and stood for 10 seconds and slinked back down. No one else rose to show respect. I asked my friend from Yap about this. "Don't these Pohnpeians show their respect for the Holy Eucharist?" He said, "Richard they do- sitting is more of a sign of respect." I did not have to even ask if I looked foolish jumping to my feet throughout the Mass. I really hoped the people did not think I was being disrespectful—in my custom I was being respectful.

About this same time several folks from the U S State Department came to the Community College of Micronesia (CCM) and the introductions included a gentleman who had been a U S Ambassador to some Asian country. It was a very good program but there were a couple of points upon which I disagreed. I stood each time pointing my finger to emphasize that "Few would agree with you on that point, Mr. Ambassador" and then offered my counterpoints. After the meeting several of my Micronesian colleagues came and asked me how I could act that way—a U S Ambassador? I do recall saying sometime about "He puts his pants on one leg at a time just like I do plus I paid

taxes on 66K last year...so he actually works for me". At no time what-so-ever did I think I was being disrespectful. I had been an elected official in my own cultural context—I always expected citizens to stand and "speak their mind". No disrespect meant and none taken.

The battle of respecting and showing respect continues for me even today. I am often referred to as "Mehn Pohnpei" or "Ohl en Pohnpei". Of course this does not mean I am really Pohnpeian or anyone thinks I am a Pohnpeian man. I think it means people appreciate I try to honor and show respect for Pohnpeian customs and traditions. But I am always torn between my culture where respect is earned and no one can be born "into a line" and expect to be respected. I can lay prone-crook my arm—avert a Traditional Leaders eyes and serve. If that Traditional Leader is not helping his people I will show respect but may not respect him in my heart. I have always been taught a teacher should earn the respect of his/her students. I have been taught that respect is first earned and then maintained. I maintain that respect by acting in the ways that earned the respect and being respectful of my students. That is it is my duty to keep the respect of my students and when I do that I am maintaining my own self-respect. It's a crazy Mehn Wai for sure. What's even more complicated is that Western Education values individualism not conformity. Being different is often good and shows one "thinks for himself". If a student

ever got up and said "Dr. Womack I disagree totally and this is why", I would be so happy. But my students tell me they would never disrespect me in that way.

Confused about respect after more than 29 years I made my way to PDOE this morning and found Mr. Nelsin Iriarte. Mr. Iriarte coordinates the Pohnpei Studies Program and very is steeped in Pohnpeian customs, traditions and values. I certainly respect his knowledge. He explained the length, depth and breadth of respect to Pohnpeian culture. It took quite a few minutes for this Mehn Wai to understand that respect should be a "way of life for all members". Put another way one should "live respect". I am so very thankful to Mr. Iriarte...good lesson for me.

So we are back to is the issue of respect. At the Teacher Conference last summer teachers, parents, administrators, community and traditional leaders called for restoring Pohnpeian Values into to school curriculum. I know part of this is the R-word. And the call was for Pohnpeian Values not Mehn Wai Values. I anxiously wait seeing that Pohnpei Studies curriculum in place next year. I hear so many say it must be in the schools. I used to believe as Father Fran Hezel does.....all of this should be left to the parents and the community. Do I respect Father Hezel? Yes he is the most distinguished Micronesian scholar I know. Do I have to agree with him?—of course not.

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